



Chairperson Kathy Boellstorff called the regular meeting of the Southeast Community College Board of Governors to order at 3:19 p.m. on Tuesday, September 14, 2021, at the Milford Campus, 600 State Street, Milford, NE.

**ROLL CALL:**

**Present:**

Nancy A. Seim, Lincoln  
Dale Kruse, Beatrice  
Keith Hammons, Weeping Water  
James Garver, Lincoln  
Neal Stenberg, Lincoln  
Arlyn Uhrmacher, Lincoln  
Chuck Byers, McCool Junction  
Kristin Yates, Lincoln  
James Sherwood, Lincoln  
Linda Hartman, Faculty Representative  
Kathy Boellstorff, Johnson

**Absent:**

Ellen Weissinger, Lincoln (Excused)

Chairperson Boellstorff welcomed everyone to the meeting.

**PUBLIC MEETING LAW COMPLIANCE STATEMENT**

Chairperson Boellstorff stated the public meeting notice had been published in the Lincoln Journal Star on Monday, September 6, 2021, as well as posted on the bulletin board in the Area Office and on the website. She indicated that the meeting is conducted according to the principles of the revised *Robert's Rules of Order*.

Chairperson Boellstorff indicated that supplementary materials were available for the public, along with a copy of the Open Meetings Law. A specific agenda item is reserved for Public Comment, item number 12. To testify during this time any member of the audience may approach the Board. In general, oral testimony by individuals is limited to five minutes. Written testimony will also be accepted for the public record.

**SWEARING IN OF NEWLY ELECTED BOARD MEMBER**

The newly appointed District Three board member, James Sherwood, was sworn in by Derek Aldridge, Legal Counsel. Chairperson Boellstorff indicated that Dr. Sherwood would be assigned to the Equity and Human Resources board team.

## CONSENT AGENDA

Dr. Kruse moved approval of the consent agenda. Seconded by Mr. Garver.

- 1) Approval of Agenda as Presented or Amended
- 2) Approval of Minutes of August 24, 2021, Regular & Special Board Meetings
- 3) Approval and Ratification of Bills and Claims
- 4) Approval of Personnel Changes for College Administrative and Support Personnel
- 5) Approval of Hiring / Resignations / Terminations of Instructional Staff
- 6) Approval of Board Participation Report: Hospitalization, Medical, Surgical, Accident, Sickness, or Term Life Coverage (LB256 Compliance Report for Fiscal Year 2021-2022 Quarter 1)

**Chairperson Boellstorff asked for discussion.** There was none.

Roll call vote follows:

**FOR (10):**

Kruse  
Garver  
Yates  
Sherwood  
Stenberg  
Seim  
Hammons  
Byers  
Uhrmacher  
Boellstorff

**AGAINST (0)**

**ABSENT (1):**

Weissinger

**Motion Carried**

Mr. Uhrmacher stated:

Madame President, with regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to voucher number V0781400 and vote to approve all other bills and claims and all other Consent Agenda items.

# FINANCIAL REPORT

## Financial Summary through August 31, 2021

General Fund	Budget <u>21-22</u>	Year to Date through August 31, 2021			
		<u>Budget</u>	<u>Actual</u>	<u>Variance</u>	<u>% Variance</u>
<b>Revenues:</b>					
State aid	29,186,711	-	-	-	--
Local taxes	48,653,946	7,549,851	7,763,675	213,824	2.83%
Tuition	15,965,050	6,705,321	8,454,328	1,749,007	26.08%
Other	600,000	100,000	37,711	(62,289)	-62.29%
<b>Total Revenues</b>	<b>94,405,707</b>	<b>14,355,172</b>	<b>16,255,714</b>	<b>1,900,542</b>	<b>13.24%</b>
<b>Expenses</b>					
Personal services	77,185,524	12,864,254	12,009,989	(854,265)	-6.6%
Operating	15,358,519	2,559,754	2,462,117	(97,637)	-3.8%
Travel	331,295	55,217	4,025	(51,192)	-92.7%
Equipment	1,530,369	363,052	423,849	60,798	16.7%
<b>Total Expenses</b>	<b>94,405,707</b>	<b>15,842,277</b>	<b>14,899,980</b>	<b>(942,297)</b>	<b>-5.9%</b>
<b>Net Position</b>	<b>-</b>	<b>(1,487,105)</b>	<b>1,355,734</b>	<b>2,842,838</b>	

Dr. Illich reviewed the financial report for the period through August 31, 2021. He also reviewed the investment accounts.

The budget report ending August 31, 2021 showed:

Percentage of Budget year: 16.7%  
 Percentage of Budget spent: 15.8%  
 Percentage of Board budget spent: 6.7%

Mr. Garver moved acceptance of the financial report. Seconded by Mr. Stenberg.

**Chairperson Boellstorff asked for discussion.** There was none.

Roll call vote follows:

**FOR (10):**

Garver  
 Stenberg  
 Uhrmacher  
 Byers  
 Yates  
 Sherwood  
 Kruse  
 Seim  
 Hammons  
 Boellstorff

**AGAINST (0)**

**ABSENT (1):**

Weissinger

**Motion Carried**

## **BOARD MEMBER REPORTS**

Mr. Uhrmacher reported attending the ribbon-cutting at the Learning Center at Nebraska City, with several other board members, prior to the board meeting on August 24.

Ms. Boellstorff reported participating in Dr. Sherwood's orientation on September 10.

## **BOARD TEAM REPORTS**

**Executive.** Chairperson Boellstorff stated the Executive Team met prior to the Board meeting and set the agenda.

**Equity and Human Resources.** Dr. Kruse indicated that the team did not meet.

**Finance & Facilities.** Ms. Seim indicated the team met prior to the Board meeting. Ms. Seim provided an overview of the status of the projects included on the Facilities Project Status chart and upcoming projects.

- **Beatrice Classroom Building:** Punch List items are being completed.
- **Lincoln Health Sciences Building:** Punch List items are being completed.
- **Milford Campus:**
  - **Residence Hall:** Full capacity. Furniture is scheduled to arrive soon. Students were notified ahead of time, currently have bed and office chair.
  - **Nebraska Hall:** Renovations are being planned. Ms. Seim noted that Cornhusker Hall demolition would be an action item at this meeting. Recommend that it be approved.
- **Agriculture Facility:** Wrapping things up to present to new Vice President of Program Development in Beatrice.
- **Student and Academic Support Project:** Section of building is currently open to the elements, will be closed off before winter.
- **STEM Facility:** Beginning Faculty input meetings.
- **Student Housing in Lincoln:** Dormitory discussion has begun.
- **Milford Residential Property Purchase:** Approved in July, sale has closed.
- **Construction Trade Building:** Planning has begun.
- **Beatrice Campus Jackson Hall:** Demolition will be future action item for approval.
- **Learning Center at York:** Seeking new location.

Ms. Seim also noted that the exact locations of the Welding, STEM, and dormitory facilities on Lincoln Campus is being determined.

**Planning Team.** Mr. Hammons stated the Planning Team met prior to the Board meeting. He indicated that a timetable for redistricting is being set and that information will come quickly after counties receive their information.

**NCCA Representative.** Mr. Hammons stated that the annual meeting is scheduled October 3-4. The NCCA is moving forward with the hiring of the new Executive Director, they will be introduced at the annual meeting.

**The Career Academy Joint Board.** In Dr. Weissinger's absence, Dr. Illich reported that there was no meeting.

## **PRESIDENT'S REPORT**

Dr. Illich reported on the following:

- Welcomed Dr. Sherwood to the Board of Governors and introduced Brett Bright, Vice President of Program Development/Beatrice Campus Director/Athletic Administrator.
- Pursuing American Rescue Act Fund dollars to partner with City of Lincoln for workforce development post COVID-19. City allocates the funding.
- Discussed Health Department change in mask mandate days into the start of Fall Semester. Noted SCC will continue to follow recommendations and continue to offer high level learning experiences with health and safety of faculty, staff, and students in mind.
- Stated that Robin Moore, Administrative Director Institutional Research, is working with gWorks on the redistricting project. Indicated that she shared a calendar for the project with the Planning Team prior to the Board meeting.
- Enrollment is up at all campuses for Fall term in comparison to last year. Encouraged everyone to go to campuses and experience the excitement.
- Board Work Session is scheduled for September 28. Topics will include; assessment of College's improvement by HLC liaison, Tom Bordenkircher, revenue bond resolution to be brought to Board in October, and future Lincoln Campus housing facility.
- NCCA outgoing Executive Director, Greg Adams plans to present a final report and introduction of new Executive Director at the November Board meeting.

## **FACULTY ASSOCIATION REPORT**

Bob Redler reported everyone is settling in and busy start to Fall term.

## **STUDENT ACTIVITIES REPORT**

David Ideus, Milford Student Senate President, introduced himself and shared activities that have occurred and are planned at the Milford campus for Fall, including:

- Weeks of Welcome had higher turnout this year, Kona Ice the first day, mental health awareness, blood drive, outdoor musical performance by local band with suggested admission fee of one perishable item for food pantry on campus.

## **PUBLIC COMMENT**

Chairperson Boellstorff asked for public comment. There was none.

## **ADMINISTRATIVE PRESENTATION/BOARD REVIEW**

### **2021-2022 Property Tax Request/Tax Levy Hearing and Public Comment**

Chairperson Boellstorff convened the 2021-2022 tax levy hearing at 3:58 p.m.

Amy Jorgens, Vice President Administrative Services, indicated that the information provided is identical to that in the budget information. She briefly reviewed the summary and indicated that the Board would be asked to approve the Levy Resolution later in meeting.

Ms. Jorgens pointed out that valuations increased 6.5%. The levy remains at 9.37 cents/\$100, unchanged from last year (general fund at 7.37 cents and capital at 2 cents).

**Ms. Boellstorff asked for public comment.** There was none.

Chairperson Boellstorff declared the tax request/tax levy hearing and public hearing closed at 4:00 p.m.

Chairperson Boellstorff declared the Board in recess at 4:00 p.m.

Chairperson Boellstorff declared the Board in regular session at 4:13 p.m.

### **Enrollment Management (1.3, 1.4, 9.5)**

Mike Pegram, Dean of Student Enrollment gave a brief overview of the College's enrollment management model, which involves the building of course schedules based on course demand by time of day and delivery format. Mr. Pegram discussed institutional research reports used to support the model. He also described the partnership between his office and the instructional division as it relates to data-informed schedule development.

Board Members asked questions which were answered by both Mr. Pegram and Dr. Illich.

### **DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:**

#### **14a. Property Tax Request and Levy Resolution 2021-22**

Mr. Uhrmacher moved to adopt the 2021-22 property tax request and tax levy resolution as follows and to authorize Chairperson Boellstorff to sign the resolution.

## 2021-2022 PROPERTY TAX REQUEST AND 2021 PROPERTY TAX LEVY RESOLUTION

WHEREAS, Nebraska Revised Statute 77-1601.02 provides that the Board of Governors of Southeast Community College Area passes by a majority vote a resolution or ordinance setting the tax request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, the Board of Governors of Southeast Community College Area, resolves that:

- 1) The total 2021-2022 property tax request is \$61,857,188 that includes the following separate funds:
  - a) General Fund: The 2021-2022 property tax request for the General Fund is \$48,653,946.
  - b) Capital Improvement Fund: The 2021-2022 property tax request for the Capital Improvement Fund is \$13,203,242.
- 2) The total assessed value of property differs from last year's total assessed value by 6.53% that includes the following separate levy valuations:
  - a) General Fund: The total assessed value of property for the general fund levy differs from last year's total assessed value by 6.53%.
  - b) Capital Improvement Fund: The total assessed value of property for the capital improvement fund levy differs from last year's total assessed value by 6.53%.
- 3) The total tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be \$.087958 per \$100 of assessed value that includes the following separate levies:
  - a) General Fund: The general fund levy tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property, would be \$.069183 per \$100 of assessed value.
  - b) Capital Improvement Fund: The capital improvement fund levy tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property, would be \$.018774 per \$100 of assessed value.
- 4) The Southeast Community College Area proposes to adopt a property tax request that will cause its tax rate to be \$.0937 per \$100 of assessed value.
  - a) General Fund Levy: The Southeast Community College Area proposes to adopt a General Fund property tax request that will cause its tax rate to be \$.0737 per \$100 of assessed value

- b) Capital Improvement Fund Levy: The Southeast Community College Area proposes to adopt a Capital Improvement Fund Levy property tax request that will cause its tax rate to be \$.0200 per \$100 of assessed value.
- 5) Based on the proposed property tax request and changes in other revenue, the total operating budget of Southeast Community College Area was increased from last year by 4.73%.

This resolution further does hereby authorize and direct the Secretary of the Southeast Community College Area Board of Governors to certify these property tax requests and resulting levies to the Boards of Equalization and County Clerks of Cass, Fillmore, Gage, Jefferson, Johnson, Lancaster, Nemaha, Otoe, Pawnee, Richardson, Saline, Saunders, Seward, Thayer, and York Counties, on or before October 13, 2021.

Seconded by Mr. Stenberg

**Chairperson Boellstorff asked for discussion.** There was none.

Roll call vote follows:

<b>FOR (10):</b>	<b>AGAINST (0)</b>	<b>ABSENT (1)</b>
Uhrmacher		Weissinger
Stenberg		
Seim		
Hammons		
Kruse		
Garver		
Byers		
Sherwood		
Yates		
Boellstorff		

The above Resolution having been consented to and approved by a majority of the members of the Board of Governors of this College was declared as passed and adopted by the presiding officer of the Board of Governors at a duly held and lawfully convened meeting in full compliance with the Nebraska Open Meetings Law.

**14b. Authorize Construction Contract for Demolition of Cornhusker Hall on SCC Milford Campus.**

Discuss, consider and take all necessary action with regard to awarding a contract to the lowest responsible bidder for the demolition of Cornhusker Hall, including asbestos abatement, on the SCC Milford Campus.



**Potential Action:** Motion to select Sampson Construction as the lowest responsible bidder for the demolition, including asbestos abatement, of Cornhusker Hall on the SCC Milford Campus, and to authorize and approve a construction contract with such contractor in the total contract amount of \$713,557, and to authorize, direct and delegate authority to the President of the College, or designee, to negotiate, sign, execute and deliver such construction contract, and any documents or agreements called for in such construction contract, for and on behalf of the College, to sign and approve any contract amendments, modifications, and change orders, and to retain any necessary professionals for assistance, to pay the contract amount and expenses and all transaction costs, change order increases, and expenses related to the demolition project to be performed and completed, and to take or cause to be taken all other action necessary or appropriate to complete any requirements or obligations under the construction contract.

Ms. Seim moved to approve the Construction Contract for Demolition of Cornhusker Hall on SCC Milford Campus. Seconded by Mr. Hammons.

**Chairperson Boellstorff asked for discussion.** There was none.

Roll call vote follows:

<b>FOR (10):</b>	<b>AGAINST (0)</b>	<b>ABSENT (1)</b>
Seim		Weissinger
Hammons		
Uhrmacher		
Sherwood		
Byers		
Kruse		
Yates		
Stenberg		
Garver		
Boellstorff		

**Motion Carried**

#### **14c. Approve Proposed Board Redistricting Guidance Principles**

Discuss, consider and take all necessary action with regard to approving and ratifying the proposed principles to guide the 2021 SCC board redistricting process as developed and recommended by the SCC Planning Team.

**Potential Action:** Motion to authorize, approve and ratify the following proposed Principles to Guide the 2021 SCC Board Redistricting Process, as developed and recommended by the SCC Planning Team, consisting of (1) Maintain attention to the nature of current districts as being primarily urban, rural or rural/urban hybrid; (2) To the extent possible, districts should be geographically contiguous, including attention to existing boundaries at county, city or

precinct levels; (3) Honor the continuing participation of currently elected Board members; (4) Allow a total maximum population deviation among districts of less than 10%.

Mr. Stenberg moved to Approve Proposed Board Redistricting Guidance Principles  
Seconded by Mr. Uhrmacher.

**Chairperson Boellstorff asked for discussion.** There was none.

Roll call vote follows:

<b>FOR (10):</b>	<b>AGAINST (0)</b>	<b>ABSENT (1)</b>
Stenberg		Weissinger
Uhrmacher		
Sherwood		
Byers		
Kruse		
Seim		
Hammons		
Yates		
Garver		
Boellstorff		

**Motion Carried**

**14d. Authorize Construction Manager at Risk for Proposed Next Phase Construction Projects on SCC Lincoln, Milford and Beatrice Campuses**

Discuss, consider and take all necessary action with regard to the approval and ratification of the construction manager at risk method of construction delivery for the following proposed next phase campus facility projects pursuant to the Political Subdivisions Construction Alternatives Act: (1) residence hall or halls on the Lincoln Campus; (2) information technology (IT) and science, technology, engineering and mathematics (STEM) building on the Lincoln Campus; (3) welding facility on the Lincoln Campus; (4) construction career facility on the Milford Campus; (5) agriculture career center on the Beatrice Campus.

**Potential Action:** Motion to authorize, approve and ratify the construction manager at risk method of construction delivery for the proposed next phase campus facility projects pursuant to the Political Subdivisions Construction Alternatives Act consisting of a proposed residence hall or halls, and related supporting facilities and infrastructure, on the SCC Lincoln Campus, a proposed information technology (IT) and science, technology, engineering and mathematics (STEM) building, and related supporting facilities and infrastructure, on the SCC Lincoln Campus, a proposed welding facility, and related supporting facilities and infrastructure, on the SCC Lincoln Campus, a proposed construction career facility, and related supporting facilities and infrastructure, on the SCC Milford Campus, and a proposed agriculture career center on the Beatrice Campus, and to

authorize, direct and delegate authority to the President of the College, or designee, to issue requests for proposals, to appoint a selection committee or committees to evaluate, rank and recommend submitted proposals for the projects, and to take all other required or necessary action to comply with the requirements of the Act.

Mr. Garver moved to approve to Authorize Construction Manager at Risk for Proposed Next Phase Construction Projects on SCC Lincoln, Milford and Beatrice Campuses. Seconded by Ms. Seim.

**Chairperson Boellstorff asked for discussion.** There was none.

Roll call vote follows:

<b>FOR (10):</b>	<b>AGAINST (0)</b>	<b>ABSENT (1)</b>
Garver		Weissinger
Seim		
Hammons		
Kruse		
Byers		
Sherwood		
Yates		
Stenberg		
Uhrmacher		
Boellstorff		

**Motion Carried**

**14e. Authorize the Vice President Administrative Services, Amy Jorgens, to Represent Southeast Community College for All Canada Business Matters**

Discuss, consider and take all necessary action with regard to the authorization, approval and ratification of the Vice President Administrative Services to act on behalf of the College for purposes of Canada business matters.

**Potential Action:** Motion to authorize, approve, ratify and delegate authority to the Vice President Administrative Services, or designee, to sign, execute and deliver on behalf of the College any and all business forms, tax documents, and other related documents required or necessary by Canada officials.

Dr. Kruse moved Authorize the Vice President Administrative Services, Amy Jorgens, to Represent Southeast Community College for All Canada Business Matters. Seconded by Mr. Uhrmacher.

**Chairperson Boellstorff asked for discussion.** There was none.

Roll call vote follows:

**FOR (10):**

Kruse  
Uhrmacher  
Byers  
Hammons  
Seim  
Garver  
Yates  
Sherwood  
Stenberg  
Boellstorff

**AGAINST (0)****ABSENT (1)**

Weissinger

**Motion Carried**

**LEGAL COUNSEL REPORT (Executive/closed session possible)**

Derek Aldridge, Legal Counsel, addressed the board member concern raised at the special meeting last month on how to properly process through meetings with board seat appointment interviews. Mr. Aldridge indicated that after contacting the Assistant Attorney General, it was determined that it was and is appropriate to request that board seat candidates for appointment not sit in on other candidates interviews as it could give the appearance of giving them competitive advantage. If after being asked to refrain, they choose to sit in they would have to be allowed to do so.

No closed session was held.

**TIME AND PLACE FOR OCTOBER MEETING**

Chairperson Boellstorff stated the next regular Board meeting is scheduled for October 19, 2021, at the Jack J. Huck Continuing Education Center, rooms 303 & 304 at 3:00 p.m.

She also stated that a special meeting and work session is scheduled for September 28, 12:00-4:00 p.m., Beatrice campus, Academic Excellence Center, room 134, with lunch being served 11:30 a.m.-12:00 p.m.

**GOOD OF THE ORDER AND PUBLIC COMMENT**

Ms. Boellstorff reminded Board Members:

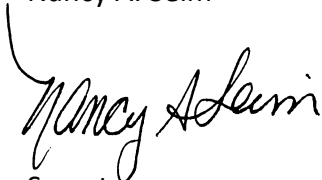
- Review OnBoard and SCC email
- Board Members are invited to the Outstanding Faculty and Staff and Year of Service awards ceremony for Milford Campus, September 24, 11:30 a.m.

- Board Work Session is scheduled for September 28, Beatrice Campus, Academic Excellence Center, room 134. Lunch 11:30 a.m.-12:00 p.m., work session 12:00-4:00 p.m.
- Plan to attend Fall semester commence; December 16, 6:30 p.m., Pinnacle Bank Arena in Lincoln

## **ADJOURNMENT**

Chairperson Boellstorff adjourned the meeting at 5:13 p.m.

Nancy A. Seim



Secretary





**Area Office** 301 S. 68th St. Place Lincoln, NE 68510-2449 402-323-3400/800-642-4075 FAX: 402-323-3420  
**Beatrice Campus** 4771 W. Scott Rd. Beatrice, NE 68310-7042 402-228-3468/800-233-5027 FAX: 402-228-8935  
**Lincoln Campus** 8800 O St. Lincoln, NE 68520-1299 402-471-3333/800-642-4075 FAX: 402-437-2402  
**Milford Campus** 600 State St. Milford, NE 68405-8498 402-761-2131/800-933-7223 FAX: 402-761-2324  
**Learning Centers** In Falls City, Hebron, Nebraska City, Plattsmouth, Wahoo, and York  
**Deaf TDD** 402-437-2702

[www.southeast.edu](http://www.southeast.edu)

**SOUTHEAST COMMUNITY COLLEGE  
BOARD OF GOVERNORS REGULAR MEETING**

**Tuesday, September 14, 2021**

Southeast Community College  
Milford Campus  
600 State Street, Milford, Nebraska  
Dunlap Center – Rooms A & B

**REGULAR MEETING AGENDA - 3:30 p.m. or as Soon as the Budget Hearing is  
Concluded**

1. Meeting Called to Order 3:30 p.m.

**ALL OF THE FOLLOWING TIMES ARE SUBJECT TO ADJUSTMENT BASED UPON THE  
LENGTH OF THE BUDGET HEARING AND ACTION THEREON.**

- 2. Swearing in of Appointed Board Member 3:35
- 3. Roll Call 3:36
- 4. Public Meeting Law Compliance Statement 3:37
- 5. Consent Agenda 3:39
  - a. Action Item - Review Agenda; Move Action Items to Regular Agenda and/or Approve Consent Agenda Items
    - 1) Approval of Agenda as Presented or Amended
    - 2) Approval of Minutes of August 24, 2021, Regular and Special Board Meetings
    - 3) Approval and Ratification of Bills and Claims
    - 4) Approval of Personnel Changes for College Administrative and Support Personnel
    - 5) Approval of Hiring and/or Resignations of Instructional Staff
    - 6) Approval of Board Participation Report: Hospitalization, Medical, Surgical, Accident, Sickness, or Term life Coverage (LB256 Compliance Report for Fiscal Year 2021-2022 Quarter 1)
- 6. Financial Report 3:41
- 7. Board Member Reports 3:46
- 8. Board Team Reports 3:48
- 9. President's Report 3:51
- 10. Faculty Association Report 3:56
- 11. Student Activities Report 3:58
- 12. Public Comment 4:00
- 13. Administrative Presentation/Board Review
  - a. 2021-2022 Property Tax Request/Tax Levy Hearing and Public Comment 4:05

BREAK

- b. Enrollment Management **(1.3, 1.4, 9.5)** 4:25
- 14. **DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:**
  - a. Property Tax Request and Levy Resolution 2021-2022 4:45
  - b. Authorize Construction Contract for Demolition of Cornhusker Hall on SCC Milford Campus 4:50
  - c. Approve Proposed Board Redistricting Guidance Principles 4:55
  - d. Authorize Construction Manager at Risk for Proposed Next Phase Construction Projects on SCC Lincoln, Milford and Beatrice Campuses 5:00
  - e. Authorize the Vice President Administrative Services, Amy Jorgens, to Represent Southeast Community College for All Canada Business Matters 5:05
- 15. Legal Counsel Report (Executive/closed session possible) 5:10
- 16. Time and Place for October Meeting 5:13
- 17. Good of the Order and Public Comment 5:16
- 18. Adjournment 5:19

**NOTE:** The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and take action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed. In addition, the Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.



**SOUTHEAST COMMUNITY COLLEGE**  
**Personnel Changes**

**September 14, 2021**

<b>Personnel Report: Staff (Non-Faculty)</b>									
<b>ACTION TAKEN</b>									
<b>NAME</b>	<b>ASSIGNMENT</b>	<b>RANK</b>		<b>AD</b>	<b>RP</b>	<b>RS</b>	<b>TR</b>	<b>EFFECTIVE DATE</b>	<b>COMMENT</b>
Al Obaidi, Saba	Administrative Assistant I – Continuing Education Division	N08			X			9/21/21	Replaces Lori Goldsmith
Decker, Melissa	TRIO Director – Student Affairs	P01				X		1/10/22	Resignation
Filipi, Bonnie	Administrative Assistant I – Continuing Education Division	N08			X			9/10/21	Replaces Amy Bassen
Fox, Kenneth	Custodian I – Physical Plant	N05				X		9/15/21	Resignation
Herwick, Caleb	Dean, Construction Electrical Communications and Information Technology Division	A03			X			9/20/21	Replaces Glenn Pasho
May, Erin	Administrative Director, Career Academies & K-12 Connections – Extended Learning Division	A06				X		12/02/21	Resignation
Rashid, Peshawa	Custodian I – Physical Plant	N05				X		9/10/21	Resignation
Schack, Garnell	Network Systems Technician – Technology Division	N18				X		9/21/21	Resignation
Trentini, Ivette	Associate Dean	A05			X		X	9/01/21	Internal Transfer Replaces Erin Latona

AD=Addition      RP=Replacement      RS=Resignation      TR=Transfer

**SOUTHEAST COMMUNITY COLLEGE  
Personnel Changes**

**September 14, 2021**

**Personnel Report: Staff (Faculty)**

ACTION TAKEN								
NAME	ASSIGNMENT		AD	RP	RS	TR	EFFECTIVE DATE	COMMENT
Green, Travis	Instructor, Culinary/Hospitality – Business & Community Services Division			X		X	8/10/21	Reassignment Replaces Maybell Galusha
Kamphaus, Patrick	Instructor, Associate Degree Nursing – Health Sciences Division			X			9/07/21	Replaces Josh Harvey
Holland, Jessica	Instructor, Practical Nursing – Health Sciences Division			X			8/25/21	Replaces Erin Putney
Kreifels, Kerri	Instructor, Practical Nursing – Health Sciences Division			X			8/23/21	Replaces Amy Hensley
Van Dyke, Rachel	Instructor, Practical Nursing – Health Sciences Division				X		9/10/21	Resignation

AD=Addition

RP=Replacement

RS=Resignation

TR=Transfer

<b>Board Report</b>	<b>SOUTHEAST COMMUNITY COLLEGE</b>		
	<b>Approved Position Requisitions</b>		
<b>Application Deadline Date</b>	<b>Job Title</b>	<b>Justification</b>	<b>Status as of 9/07/21</b>
1/29/2021	Enterprise Systems Specialist (FTT)	Replacement	
Open Until Filled	Assistant Residence Life Manager	Replacement	
Open Until Filled	Maintenance Worker II - HVAC and Controls Technician	Replacement	
6/30/2021	Institutional Effectiveness and Research Analyst	Expanded	To Team
7/21/2021	Instructor, Business	Replacement	To Team
8/12/2021	Associate Director of Registration and Records Milford	Replacement	To Team
8/12/2021	Associate Director of Registration and Records Beatrice	Replacement	To Team
8/12/2021	Director of Transitions and Tutuoring	Replacement	Recommendation
8/12/2021	Custodian II	Replacement	Recommendation
8/12/2021	Assistant Director, Continuing Education	Replacement	Recommendation
8/12/2021	Student Affairs Technician	Replacement	To Team
8/18/2021	Administrative Director, Human Resources	Replacement	To Team
8/23/2021	Instructor, Welding	Replacement	To Team
8/23/2021	Instructor, Nondestructive Testing Technology	Replacement	To Team
8/23/2021	Instructor, Diesel Technology - Truck	Replacement	To Team
8/31/2021	Associate Director Financial Aid	Replacement	
9/7/2021	Instructor, Emergency Medical Services/Paramedic	Replacement	To Team
9/7/2021	Project Coordinator	Expanded	
9/13/2021	Instructor, Practical Nursing		